

Employers want to reduce your salary and weaken other terms of employment!

Employers want to weaken the collective agreements of all employees in the food industry for example like this:

1. The working hours adjustment period is one year.

The employer could have you work less during quiet times and work more during busy times without overtime compensation. This could mean, for example, longer working days or a six-day working week for the employee.

2. The employer can compensate for working hours reduction leave with a payment.

Instead of paid days off, the employee would receive a monetary compensation for the accrued days off.

3. The employer can use temporary agency labour without limitation.

Currently, temporary labour can be used to a limited extent, such as for smoothing out peak hours, and it cannot be used to replace permanent employees.

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In addition, employers want to weaken the industry and brewery industry collective agreements as follows:

- The employer could have employees work 10-hour shifts.
 - Midweek holiday compensation would not have to be paid if the midweek holiday had not been a working day.
 - The employer can have work carried out on midweek holidays without paying midweek holiday compensation to employees.
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HERE IS WHAT YOU CAN DO:

1. Participate in industrial actions by SEL!

We need every worker to join. Only by working together can we defend our terms of employment. If you do not participate, you are giving your support to the cuts and weakening proposed by employers.

2. Join SEL, if you are not already a member!

Make sure that your colleagues are also trade union members!

This is about your salary and other terms of employment!

