

Employers want to reduce your salary and weaken other terms of employment!

Employers want to weaken the collective agreements of all employees in the food industry for example like this:

1. The working hours adjustment period is one year.

The employer could have you work less during quiet times and work more during busy times without overtime compensation. This could mean, for example, longer working days or a six-day working week for the employee.

2. The employer can compensate for working hours reduction leave with a payment.

Instead of paid days off, the employee would receive a monetary compensation for the accrued days off.

3. The employer can use temporary agency labour without limitation.

Currently, temporary labour can be used to a limited extent, such as for smoothing out peak hours, and it cannot be used to replace permanent employees.

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In addition, employers want to weaken the dairy industry collective agreement as follows:

- The employer could have the employee work for 120 hours of shift work over three weeks, whereas the limit is currently 80 hours over two weeks.
 - The employer could also freely place days off between work shifts also for those carrying out single- and two-shift work.
 - The employer could give supplements and compensations to the employee as time off, instead of money.
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HERE IS WHAT YOU CAN DO:

1. Participate in industrial actions by SEL!

We need every worker to join. Only by working together can we defend our terms of employment. If you do not participate, you are giving your support to the cuts and weakening proposed by employers.

2. Join SEL, if you are not already a member!

Make sure that your colleagues are also trade union members!

This is about your salary and other terms of employment!

