

PROTECTION AGAINST DISMISSAL MUST NOT BE UNDERMINED!

Why do we object to the proposal of Sipilä's Government to undermine employee's protection against dismissal at companies with fewer than 10 employees?

- The proposal would enable dismissal for practically any reason whatsoever, and employees would be on an ongoing 'trial period' and live in uncertainty
- Employees would not dare to join unions anymore, elect a shop steward or point out deficiencies in occupational safety or compliance with terms of employment, for instance, to the employer
- The threshold for demanding equal pay for the same work or reporting going on family live would be higher
- Discrimination on the basis of, e.g., gender, age, illness, sexual orientation or trade union membership would increase
 - Employees at companies of different sizes would be in an unequal position
 - Contrary to the Government's claims, the proposal would not improve employment; the effects are 'fairly close to zero' according to research institutions
- Dismissal is followed by two-month waiting period; it is unreasonable that an employee would lose both the job and unemployment security
- Current legislation already provides sufficient possibilities for dismissing an employee for a proper and weighty reason attributable to the individual
- Of companies in the food industry, 76% are workplaces with fewer than 10 employees

Read more in Finnish: www.selry.fi/irtisanomissuoja



SUOMEN ELINTARVIKETYÖLÄISTEN LIITTO