

New collective agreements for food processing branch!

On November 28th 2013 the Union Council of SEL adopted the new collective agreements for the workers of food processing sector for the period between 1.4.2014-31.1.2017.
The current agreements remain valid until March 31st 2014.

The new collective agreements are an adaptation of the central labor market's Pact for Employment and Growth, which covers over 90 percent of Finnish employees.

The wages and salaries will be increased on August 1st 2014 or at the beginning of the nearest following salary period by general increase of 20 € per month or 11 cents per hour. In addition, the basic wage scales will be adjusted by the same amount.

The wages and salaries will be increased on August 1st 2015 or at the beginning of the nearest following salary period by a general increase of 0.4 percent. For part-time employees the increase will be calculated in relation to the full working time. In addition, the basic wage scales will be adjusted with the same amount.

In addition to a general increase it was agreed that the outstanding corrections to wage scales from 2012 and 2013 will be made in two parts:
on April 1st 2014 and on August 1st 2014.

The compensations for shift work, evening and night work will be increased according to the agreement at every adjustment point of the basic wages,
in other words: 1.4.2014, 1.8.2014, 1.8.2015 and 1.8.2016.

In 2016 the wages and salaries will be increased according to details which will be determined later by the central labor market organizations. If the agreement cannot be reached by the central organizations by June 15th 2015, the increase on the food sector will be calculated out by a previously agreed model and paid as a general increase on August 1st 2016. In addition, the basic wage scales will be adjusted accordingly.

SEL signed six collective agreements with employer's organizations ETL and M2L. In addition to the agreements it was agreed to set up several working groups.
Read more about the agreements in Finnish: www.selry.fi/tes

